

The Successful Candidate

Villa Madonna Academy seeks a President who can provide leadership and strategic management for the following areas, all of which are critical to the success of our students and the sustainability of VMA:

- Educational excellence, including academic and co-curricular programs.
- Managerial effectiveness, including staffing, work processes and facilities.
- Fiscal stability, including development and planning.

Qualified candidates will have demonstrated results that will allow them to:

- Work effectively with the Board on matters of vision, strategic planning, and governance.
- Mobilize resources to position VMA at the forefront of private K-12 education.
- Leverage technology to increase the effectiveness of educational activities and the efficiency of business processes.
- Build strong and diverse teams.
- Set priorities and delegate operational matters, maintaining focus on issues of strategic importance.

Candidates who will fit well with the VMA culture will exemplify the following personal attributes:

- Strong support of Benedictine values and the spiritual development of self and others, regardless of faith affiliation.
- Personal integrity and commitment to high standards of professionalism and excellence.
- Commitment to diversity in all its dimensions and applications.
- Collegiality and the ability to build authentic and well-grounded relationships with constituencies within the Academy and the community.
- Ability to listen deeply to various, and at times competing, constituencies in order to make wise decisions.
- Exceptional communicative skills partnered with an engaging personality and presence to allow for vibrant, inspirational interactions with students, faculty, staff, parents, alumni, Board Members, donors.
- Decision making style that is grounded in fairness, thoroughness, and good judgment.
- Creativity and intellectual curiosity.
- Ability to communicate effectively in writing, in person, and through emerging media.
- Passion for championing VMA in all interactions with students, parents, alumni, media, and the community at large.